

## Campus Hiring for Consulting- Enterprise Applications team

### Position: Enterprise Applications Campus Hire Staff 2

#### **Job Summary**

As a professional within the Enterprise Applications practice at EY, you will contribute to Consulting engagements and internal innovation initiatives. An important part of your role will be to actively participate in client engagements by executing engagement deliverables with the guidance of seniors and managers.

In line with EY's commitment to quality, you'll ensure that work is of high quality and review comments from seniors are adequately addressed. You'll help to create a positive learning culture, share innovation/automation/business/improvement ideas, take ownership to complete the assigned tasks and assist fellow team members while delivering an assignment.

#### **Client responsibilities**

- ☐ Work with high-growth clients and other market leaders in industries such as retail, consumer products, media & entertainment, pharmaceutical, property development and management, education and health sciences.
- Liaison with EY colleagues across the globe and deliver scope of services within risk management, business and process controls transformation and corporate governance reviews.
- ☐ Develop and maintain productive working relationships with client management and a commitment to client satisfaction.
- Understand the client's industry and recognize key performance drivers. Gain acceptance on a wide variety of issues impacting the client.
- Conduct research and assist senior team members for preparing client presentations and go-to-market materials.

#### **People responsibilities**

- Continually develop personal skills through trainings and on-the-job learning.
- Participate in the career and performance development of the practice by training new staff and providing timely and specific performance feedback.
- Foster teamwork and innovative, share knowledge with team members and enhance service delivery.
- Leverage ideas from other project engagements to enhance knowledge and create efficiencies.
- Understand and follow workplace policies and procedures.
- Continuously strive towards exceeding client & team expectations and work on increasingly complex assignments.
- Work effectively as a team member, sharing responsibility, providing support, maintaining communication and updating senior team members on progress.

### Requirements (including experience, skills and additional qualifications)

#### **Qualifications required**

- Post-graduation: MBA (Supply Chain or Finance)
- Graduation: B.Tech or BCA
- Professional Experience: 0 - 3 years of professional experience in related domains

#### **Functional skills requirements**



- Good understanding of business processes like Procure to Pay, Order to Cash, Record to Report, Inventory Management, Project Accounting and Human Resources (one or more)
- Knowledge of ERPs like SAP, Oracle, PeopleSoft and JD Edwards (one or more)
- Understanding of risk-management principles and auditing concepts is highly desirable.

#### **Technical skills requirements**

- Knowledge of programming languages like C/C++/HTML/ABAP/VB/SQL/DOT NET/PYTHON
- Proficient in MS-Office tools - Excel, Word and PowerPoint, ACL

#### **Other Job Skills Preferred:**

- Awareness of disruptive technologies like cloud computing, block-chain, internet-of-things (IoT), robotic process automation (RPA) and artificial intelligence (AI) is a big plus.

#### **Key Responsibility Areas**

- Execution of engagement deliverables.
- Focus to ensure successful and timely delivery of quality deliverables.
- Actively support other team members to implement the internal innovation ideas.
- Apply advanced analytical skills in assessing concepts/principles and building alternative solutions.
- Operate independently or with little support for meeting defined engagement objectives and goals.

#### **Additional requirements**

- Excellent verbal/ written communication skills and interpersonal skills are must
- Eye for details and willing to take up new challenges in day to day work
- Willingness to stretch and go an extra mile to meet project engagement activities

#### **Job Location**

**Gurugram, Noida, Bengaluru, Chennai, Mumbai and Kolkata**



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